## THE BURGESS KILPATRICK PRIVACY PROTECTION PLEDGE

At Burgess Kilpatrick, we respect your privacy. That is why we have developed The BURGESS KILPATRICK Privacy Code of which the objective is to specify Burgess Kilpatrick's guidelines for the collection, use and disclosure of your personal information.

The BURGESS KILPATRICK Privacy Code was developed to comply with the relevant portions of the *Personal Information Protection and Electronic Documents Act* (Canada). We have drafted The BURGESS KILPATRICK Privacy Code to facilitate our compliance with this new legislation and to demonstrate our commitment to protecting your personal information.

We have also developed The BURGESS KILPATRICK Privacy Protection Pledge. We want you to understand the purposes for which we collect personal information. We also want to make certain that we have your consent to continue to collect, use and disclose your personal information for those purposes.

The following is a brief synopsis of our privacy practices:

### Why do we need to collect your personal information?

If you are a Burgess Kilpatrick client, Burgess Kilpatrick may have collected some basic information about you. We respect your privacy, which is why we collect personal information <u>only</u> for the following purposes:

To adhere to legal governing authorities and in cases where it is required to perform our work upon your consent.

# When do we disclose personal information?

There are a variety of circumstances where we may need to disclose some personal information about our clients. Here are some examples:

*To adhere to the instructions of legal governing authorities.* 

#### How do we protect your personal information?

In order to protect your personal information, Burgess Kilpatrick:

- 1. will not collect, use or disclose your personal information for any purpose other than those identified above, except with your further consent;
- 2. will protect your personal information with appropriate security safeguards;
- 3. will protect the confidentiality of your personal information when dealing with other organizations;
- 4. will strive to keep your personal information as accurate and up to date as is necessary for the purposes identified above; and
- 5. will honour any request you may make for access to your personal information.

## What are your choices?

We would like to have your consent to continue to collect, use and disclose your personal information for the purposes identified above. However, you do have choices and can refuse or withdraw your consent as follows:

- 1. You may refuse to provide your personal information to us.
- 2. You may also withdraw your consent at any time, subject to legal or contractual restrictions and reasonable notice.

However, in either case, this may limit our ability to serve you.

If you have any questions or concerns about our personal information management system, please contact Nicholas Kilpatrick, the Burgess Kilpatrick Privacy Officer at (604) 327- 9234 or via email at <a href="mailto:nkilpatrick@burgesskilpatrick.com">nkilpatrick@burgesskilpatrick.com</a>. Otherwise, we will assume that we have your consent to collect, use and disclose your personal information for the purposes identified above and in a manner consistent with The BURGESS KILPATRICK Privacy Code.

Please visit the Office of the Privacy Commissioner of Canada's web site at www.privcom.gc.ca.